

BOARDROOM BALANCE: WOMEN'S IMPACT ON CORPORATE GOVERNANCE



KOHELICA NAG

“Boardroom Balance: Women’s Impact on Corporate Governance”

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Preface

The evolution of mankind into various sectors has been predominantly regarded as the speediest advancement in history. This inadvertently brings the need to discuss the role that either gender has played in the same. This book is a unique culmination of the various aspects brought about in an organisational concept and various such disciplines.

The numerous hallmarks of this book include practical organisation, comprehensive coverage, real and relevant examples, etc. The author's immaculate representation of the challenges and progressions in corporate world reflects her broad view spectrum. Her elite writing mechanism has unfolded a fresh perspective to the different encounters women employees face on micro as well as macro basis.

Familiarity with the nuances of certain elements is truly enhanced in the book which will help all readers. Ultimately, with guidance and proper execution, a proper balance can be struck which can help readers sparkle with clarity and deliver engaging representations. As the book advances, it recognizes that every job has its unique challenges and that they need training and good judgment to apply all the knowledge and communication to attain goals.

Furthermore, the author has brilliantly elucidated the many roles of women in higher positions and the legal viewpoint surrounding the same.

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Chapter 1

INTRODUCTION

1.1. INTRODUCTION

Woman are becoming a part of corporate board. Not just to add to diversity of construction of the board but also to the ideals of justice and equality of the board. Despite their demonstrated ability and fresh points of view, women have been kept out of top business positions for far too long. The tide, however, is turning today. Women are overcoming obstacles that have prevented them from realizing their full potential all across the globe. They have already shown themselves to be successful leaders with a clear vision, as well as strategic thinkers and innovators. And when more women assume their rightful places on boards of directors, they not only change the firms they steer but also pave the way for the next generation of female business leaders.

The goal of good corporate governance is to provide the board of directors the authority and resources they need to act in the best interests of the firm as a whole. interest. Therefore, diverse boards are seen as akey factor in better decision-making. Women directors but come from a variety of backgrounds and experiences, often have a wider perspective on problems and their solutions. The research shows that publicly listed companies benefit greatly from having board members who are women. The results help with existing research by expanding our understanding of how gender diversity in corporate leadership affects business performance inIndia. The results might serve as a scientific foundation for Indian businesses to construct the mosteffective boards possible. Increased numbers of women serving as board members and top executives is something Indian organizations should think about if they want to boost their bottom lines, productivity, and longevity. Women's representation on corporate boards is becoming an increasingly hot subject. There may be more women in general, but they are still underrepresented in positions of power. Many variables that contribute to the lack of female executives' boards. One is that boards are disproportionately made up of males, who are more prone to promote and recruit those who are similar to themselves. Another is the belief that women just do not have the necessary training or background to be in positions of leadership. There is also the problem of unconscious prejudice, which may, cause competent women to be passed over for board posts. Despite these barriers, there are many successful women who have broken through the glass ceilingand joined boards. These women have shown that promoting gender equality not only makes sense from a social justice perspective, but also a lucrative economic move. Women can help boards make more informed choices, reduce the risk of groupthink, and stay ahead of the curve bycontributing their unique views and experiences.

Organizations may take several measures to improve gender diversity by elevating more women to board positions.

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Meet the Author!

Kohelica Nag is a legal professional with a multifaceted background, spanning academic excellence, professional experience, and a deep-seated passion for exploring the intricate tapestry of law and its impact on society.

Her journey began at KIIT Law School, KIIT (Deemed) University, Bhubaneswar, where she laid the foundation for a strong understanding of legal principles and critical thinking. This formative experience instilled in her a thirst for knowledge and a commitment to unravelling the complexities of the legal system.

Driven by a desire to delve deeper into specific areas of law, Kohelica pursued a Master of Laws (LL.M.) from Symbiosis Law School, Symbiosis International (Deemed) University, Hyderabad. This rigorous program provided her with the opportunity to specialize in corporate law and engage in advanced legal research and analysis.

Beyond the confines of academia, Kohelica has actively engaged with the legal profession, working as a legal intern at law firms and prestigious academic institutions, contributing to legal research projects, participating in legal aid initiatives. These experiences have provided invaluable insights into the practical application of legal principles and the challenges faced by individuals and organizations within the legal framework.

Kohelica's passion for legal discourse extends beyond the professional realm. She possesses a strong inclination towards writing and has consistently sought to share her knowledge and perspective through various mediums, including legal articles, presentations and publications. These endeavours have honed her ability to articulate complex legal concepts in a clear, concise, and engaging manner, making legal discourse accessible to a wider audience.

Kohelica's commitment to advancing gender equality in the corporate world is evident in "Boardroom Balance: Women's Impact on Corporate Governance," a work that delves into the critical role of women in shaping the future of corporate governance. Kohelica has poured their passion, research, and insights into this work.

She believes that law is not merely a set of rules and regulations, but a dynamic force that shapes our lives and society. Through "Boardroom Balance: Women's Impact on Corporate Governance", Kohelica aims to contribute to a deeper understanding of the legal and societal factors that influence women's representation on corporate boards and the subsequent impact on corporate decision-making and performance.

Kohelica is dedicated to lifelong learning and continuous professional growth. She remains committed to exploring new legal frontiers, contributing to meaningful legal discourse, and sharing her knowledge with the world.

