

“Beyond the Syllabus”

ISBN: 978-93-342-1869-5

**Anthologized by,
“Penchant Publications”**

March, 2025

First impression: 2025

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ISBN: 978-93-342-1869-5

Editor-in-Chief: Dr. Pooja Roy Dasgupta

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Published by:

Dr. Pooja Roy Dasgupta
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Preface

In the past decade multiple developments have taken place which has led to changes in organisational structures, technologies and legal peripherals. Changing structures, advances in information and communication technologies and the greater reliance of companies on information indeed poses a number of challenges for maintaining good management practices. With an objective to promote fresh ideas and provide a platform to all avid writers, I am pleased to be a part of this book.

I am extremely grateful to all the reviewers, editors and all the authors for their valuable contribution to make this book a grand success. The main aim of this book is to enhance knowledge among researchers, students and the legal fraternity at large and to provide an opportunity for creative research and multi-level consideration of broader issues related to legal insight from both national and interdisciplinary perspective.

It has been a matter of great pride and honour to be associated with this book and I hope it will inspire scholars to create a new viewpoint of ideas and enrich their knowledge.

Happy reading!

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“Ensuring Fairness in Public Service: A Vigilance-Driven Approach”

***Vasantharao Satya Venkatarao
Former DMD, SIDBI &
Professor
GITAM University,
Visakhapatnam***

Introduction

The Constitution of India provides from a framework in which it assures all its citizens equality before law. Based on the constitutional framework, the legislative bodies entrusted with the responsibility of framing laws are mandated to adhere to the principles of constitution most importantly with regard to the principle of equality enshrined in the constitution.

The constitution of India also provides for constitutional safeguards in reference to public employment. Provisions or reservations to various segments of the society based on certain criteria and considerations also are significant to the governance of our country. Adhering to these laudable objectives and principles, India continues to strive and achieve an administration filled with not only competency and capability but also with highest levels of honesty and integrity. As a result of the thrust laid down on the integrity and honesty, the Government of India has been in pursuit of making relentless efforts to secure a clean and honest governance to its citizens.

The vigilance administration in India is an important and a crucial element in the overall area of governance. The vigilance administration has several objectives to be achieved and one of the core objectives is to ensure that the persons holding the positions of responsibilities are clean, honest and with impeccable integrity. The core values as followed in a diverse country like us have a significant role to play, as the expectations the society and the relevant stakeholders place high premium on qualities such as honesty, integrity and accountability

The legislative framework and the administrative guidelines issued by the concerned authorities form the basis for creation and establishment of a sound, efficient, honest and transparent work force. The hierarchical structure of employees that exist in various Ministries and Central Public sector undertakings makes it incumbent to have rule based applications in the matter of vigilance administration.....

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